

# POLICY-024

## Anti-discrimination Policy



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## POLICY STATEMENT

The Company does not discriminate against anyone based on race, color, ethnicity, religion, gender, sexual orientation, disability status or any other trait that is protected under local, state or federal law. In addition, we do not allow discrimination of any kind in the workplace. We are an equal opportunity employer and also take affirmative action measures against discrimination in all aspects of employment and Company business. This policy applies not only to personnel decisions, but to all aspects of business.

We ask that you respect those around you, co-workers, customers and management alike.

Any reports of discrimination will be investigated and disciplinary measures will be taken.



**Lee James Dudbridge**

Managing Director - Pipeline Integrity Management Solutions



**David Oluwaseye Obatolu**

Managing Director - Pulse Engineering and Consulting Limited

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